

Work Health and Safety Policy

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1. Purpose

As an owner and operator of world class venues, Venues NSW is committed to the care and respect of all people entering its venues. As the largest major venue owner in Australia, Venues NSW strives towards zero injuries by promoting work safety, positive health and work life balance for all its people.

2. Objectives

Venues NSW is committed to:

- Ensuring business activities are conducted in a safe and sustainable manner.
- Supporting all levels of management to show leadership for all aspects of safety as an integral part of their role.
- Working collaboratively with tenants and hiring partners to proactively manage risks in a planned and coordinated manner.
- Building a risk aware culture that cultivates innovation, encourages and supports workers to take action when something is unsafe.
- Promoting reporting of all incidents and near-misses that occur in our workplaces, with a view to investigate and prevent recurrence. Venues NSW strives for an injury-free workplace and no lost time injuries.
- Ensuring continuous improvement through systematic management of safety/performance indicators.
- Working with business partners, relevant industry bodies and other concerned organisations to promote environmentally sustainable behaviours as they relate to our activities.

The health, safety and welfare of all people who visit or work at our venues are of paramount importance.

We will act with respect, and work in a manner that is safe and does not create unnecessary risk. All staff must fully support and promote this policy by complying with the responsibilities and duties contained within the Venues NSW Safety Framework.



KERRIE MATHER

Chief Executive Officer

March 2023